

# Corpus Christi Catholic Primary School

## Person Specification

### Main Scale Teacher

#### Personal Attributes Required

Essential E  
Desirable D

Evidence Base

#### Qualifications

Qualified Teacher Status.

E

Application Form

Educated to degree level.

E

Application Form

To hold or intention to hold the Catholic Teachers Certificate.

E

Application Form

#### Experience of Teaching

Have proven ability as an outstanding primary practitioner in the relevant Key Stage.

E

Observation/letter/interview

Teaching experience in the primary age range (KS1/KS2) as applicable.

E

Application Form/letter

#### Faith Commitment

Demonstrate a sympathy to supporting the Catholic ethos of the school.

E

Letter/interview

#### Professional Knowledge & Understanding

Ability to use technology creatively to support teaching and learning.

E

Application Form/letter

To have a clear understanding of the National Curriculum and its application.

E

Application Form/letter

The ability to make use of appropriate data to analyse performance of pupils and set

E

Application Form/letter

targets.

Understand and value the processes of quality planning and assessment for learning as an aid to raising attainment for all groups and individuals.

E

Letter/interview  
Letter/Interview

Understanding of effective models of behaviour management.

E

Letter/observation

### **Planning, Teaching & Class Management**

Understand and value effective planning, differentiation and assessment as an aid in raising attainment.

E

Letter/observation/interview

Can demonstrate high standards as a classroom practitioner and have high expectations of children's achievements.

E

Letter/observation

Ability to maintain an environment where children work purposefully, are able to work independently and are self-disciplined.

E

Letter/observation

To be able to demonstrate effective classroom organisation.

E

Interview/observation

Can demonstrate a creative approach to the curriculum and an interest in curriculum development.

E

Interview/observation

Significant knowledge of effective learning and teaching strategies.

E

Interview/observation

### **Personal Skills & Attributes**

Enjoy working with children.

E

Letter/interview/observation

The ability to relate well and communicate effectively with children and adults.

E

Letter/interview

Good interpersonal skills and an ability to work well as a member of a team.

E

Letter/interview

The ability and determination to strive for excellence and be an outstanding role model.	E	Letter/interview
The ability to work under pressure and meet deadlines	E	Interview/observation
Commitment to personal & professional development	E	Application form/interview
To be reflective and have the ability to evaluate own teaching critically to improve effectiveness	D	Interview/observation
To be flexible and adaptable to change and to be resilient.	E	Letter/interview
To be well organised and resourceful-able to establish effective learning routines which enable children to make excellent progress.	E	Interview/observation
To be highly motivated, able to model, inspire and identify excellence in teaching and learning.	E	Letter/interview
The willingness to contribute to extra-curricular area	D	Interview/letter